

Preserving the environment through integrated recovery and disposal.

The Oneida-Herkimer Solid Waste Authority has a vacancy and is accepting applications for the following full-time position:

**(1) Solid Waste Management (SWM) Worker I**

**Facility Location:** Materials Recovery Facility (MRF) in Utica

**The regular work week will be:** Monday through Friday, 7:00 AM to 3:30 PM

**[This position will require weekend & overtime hours.]**

**Wage Range:** \$18.83 to \$23.54 per hour

**Overtime Wage Range:** \$28.25 to \$35.31 per hour

**\*\*\*Excellent Benefits Package\*\*\***

Please refer to the attached Job Description for a description of typical work activities and experience requirements.

**Special Requirement:** Possession of a valid NYS Driver's License at the time of appointment. License must be maintained throughout appointment.

**Note:** Position placement is contingent upon pre-employment drug and alcohol screening.

**Interested individuals should apply online at:**  
<https://oneida-portal.mycivilservice.com/post/otheropp>

**OR**

**Email a completed Employment Application to:**  
Hailey Hutchinson, HR Coordinator at [haileyh@ohswa.org](mailto:haileyh@ohswa.org)

or Mail to: Oneida-Herkimer Solid Waste Authority  
Attn: Hailey Hutchinson, HR Coordinator  
1600 Genesee St., Utica, NY 13502

*- Equal Opportunity Employer-*

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**GET SOCIAL WITH  
THE AUTHORITY:**



Civil Division: Oneida-Herkimer Solid Waste Management Authority  
Jurisdictional Class: Non-Competitive  
EEO Category: Service/Maintenance  
Revised: 10/16/2018

## **SOLID WASTE MANAGEMENT WORKER I**

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves the responsibility for assisting in the efficient operation of facilities operated by the Oneida-Herkimer Solid Waste Management Authority by inspecting the moving waste stream to identify and remove incompatible materials. The incumbent directs waste haulers where to dump the wastes brought in and routinely operates trucks, snow plows, and other equipment such as front-end loaders, skid-steer loaders, dump trucks, and other necessary equipment required for the operation and maintenance of the plant facilities. The work is performed under direct supervision of a higher level operator, with limited leeway allowed for the exercise of independent judgment in carrying out details of work. Supervision over the work of others is not a responsibility of employees in this class. The incumbent performs related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Operates front-end or bucket loaders, forklifts, and other specialized equipment at the direction of a superior;  
Inspects processed materials for compatibility with the process being utilized;  
Performs minor maintenance and repair work on assigned equipment such as belt replacement and oiling and greasing gears;  
Performs a variety of simple manual tasks such as shoveling snow and earth, painting, general building and maintenance work, and grounds keeping;  
Loads and unloads vehicles;  
Assists a higher level operator in the maintenance and repair of plant operations or equipment;  
May operate a variety of power driven tools such as saws, mixers, pumps, mowers, drills, etc.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Working knowledge of the operation of medium and heavy motor equipment; Ability to perform manual tasks requiring good hand and eye coordination; Ability to understand and carry out simple oral and written instructions; ability to lift heavy weights; Willingness to work out doors, occasionally under adverse weather conditions; Mechanical aptitude.

**MINIMUM QUALIFICATIONS:** Either:

- (A) Three (3) months of experience in the operation of specialized or heavy motor equipment; **OR**
- (B) Six (6) months of experience in the operation of medium motor equipment.

**SPECIAL REQUIREMENT:** Possession of a New York State Class D Driver's License at time of appointment. This license must be maintained throughout appointment.

Adopted: 05/23/2002  
Revised: 05/03/2011; 10/16/2018