The Authority
ONEIDA-HERKIMER SOLID WASTE AUTHORITY

1600 Genesee Street, Utica, New York 13502
T 315.733.1224 | F 315.733.2305
ohswa.org

Preserving the environment through integrated recovery and disposal.

The Oneida-Herkimer Solid Waste Authority has a vacancy and is accepting applications for the following full-time position:

(1) Heavy Motor Equipment Operator (HMEO)

Facility Location: Green Waste Compost (GWC) in Utica

Hours: Monday through Friday, 6:30 AM to 3:00 PM

Position will require some weekend & overtime hours.

Wage Range: $21.00 to $26.24 per hour

Overtime Wage Range: $31.49 to $39.37 per hour

******Excellent Benefits Package******

Please refer to the attached Job Description for a description of typical work activities and experience requirements.

Note: This position requires possession of a valid Commercial Driver's License (CDL). Position placement is contingent upon pre-employment drug and alcohol screening.

Interested individuals should apply online at:
https://oneida-portal.mycivilservice.com/post/otheropp

OR

Email a completed Employment Application to:

Hailey Hutchinson, HR Coordinator at haileyh@ohswa.org

or Mail to: Oneida-Herkimer Solid Waste Authority
Attn: Hailey Hutchinson, HR Coordinator
1600 Genesee St., Utica, NY 13502

- Equal Opportunity Employer-

BOARD OF DIRECTORS

Kenneth A. Long, *Chairman*
Vincent J. Bono, *Vice Chairman*
Richard G. Redmond, *Treasurer*
Steven R. Boucher
Robert Comis
James M. D'Onofrio
James A. Franco
Barbara Freeman
Nancy A. Novak
James M. Williams
Joshua J. Olbrys, *Executive Director*
Hailey Hutchinson, *Authority Board Secretary*

GET SOCIAL WITH THE AUTHORITY:

Civil Division: Oneida County Government, Mohawk Valley Water Authority, and Oneida-Herkimer Solid Waste Authority
Jurisdictional Class: Non-Competitive
EEO Category: Skilled Craft
Revised: 10/31/2023

HEAVY MOTOR EQUIPMENT OPERATOR

DISTINGUISHING FEATURES OF THE CLASS: The work of this class involves responsibility for the efficient operation of specialized heavy automotive equipment used in maintenance and construction projects. Greater skill is required than in the operation of lighter types of equipment and there is greater responsibility for the safety to others. Additional responsibility is involved for making minor repairs to equipment and for ordinary servicing. Supervision is received from a superior, who assigns tasks and inspects the work in process and upon completion. The vehicle operator may be required to perform maintenance tasks or to supervise a crew as a special assignment. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Operates power shovel, bulldozer, power grader, roller, tractor trailer, caterpillar tractor with equipment, and other types of heavy equipment in the construction and maintenance of highways;
Operates heavy snowplow in the clearing of roads;
Operates heavy equipment in connection with cutting banks, cutting and filling ditches, removing stumps, stripping gravel pits and related highway department tasks;
Performs minor maintenance and repair work on assigned equipment;
Loads and unloads vehicles;
Services a variety of simple manual tasks such as cleaning culverts, shoveling snow, painting and road maintenance work;
On assignment, leads a maintenance crew.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the operation and maintenance of heavy automotive equipment; ability to service and make minor repairs and adjustments to equipment; ability to understand and carry out oral and written instructions; mechanical aptitude; dependability.

MINIMUM QUALIFICATIONS: Either:

(A) One (1) year of experience in the operation of specialized or heavy motor equipment; **OR**

(B) Two (2) years of experience in the operation of mechanical automotive equipment.

SPECIAL REQUIREMENT: Eligibility for New York State Commercial Driver's License (CDL) at the time of application. Possession of a valid Commercial Driver's License (CDL) at the time of appointment and throughout duration of appointment.

Continued…

SPECIAL REQUIREMENT FOR ONEIDA COUNTY DEPARTMENT OF PUBLIC WORKS:

1. Possession of a valid NYS CDL Class B or higher without airbrake restriction at time of appointment and throughout duration of appointment.
2. Eligibility for One Person Plowing (OPP) certification at time of appointment and possession of One Person Plowing (OPP) Certificate within one (1) year from appointment date and maintained throughout duration of appointment.
3. Certain assignments made to employees in this class will require access to transportation to meet field work requirements in a timely and efficient manner.

NOTE: Verifiable part-time experience will be pro-rated toward meeting full-time experience requirements.

Adopted: 02/11/1982
Revised: 10/23/1992, 01/06/1994, 07/05/1995, 06/19/1997, 08/01/1997, 05/01/2002, 10/31/2023